

STEEL FOUNDERS' SOCIETY OF AMERICA

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Memo Re: SFSA Foundation Intern Program

To: Steel Foundries

From: SFSA Foundation.

The SFSA Foundation was established in 2000 to work for the future of our industry. Based on the support of Bob Schumo, SFSA past president, and the leadership of Scott Holman, SFSA past president, this Foundation was created with a broad charter to provide education and technical development for the future of our industry. We are actively soliciting support and will be asking for your contribution in the future. This memo is not a request for your financial support but to give you the opportunity to sponsor the SFSA Foundation Intern.

Our future depends on our ability to attract talent into the industry. One measure of SFSA success has been when member companies have been able to recruit students who have worked in steel foundries as part of our ongoing research program. The SFSA Foundation Intern program is an attempt to encourage companies to sponsor a student intern in the summer. When the student successfully completes the internship, the SFSA Foundation will recognize this achievement with a \$5,000 scholarship. This scholarship will help the sponsoring company secure the best intern. The company will commit themselves to supporting the student for a 10-week internship working on an engineering project for the company.

Attached is a short application. If you are interested in sponsoring a SFSA Foundation Intern, please fill it out and return it by December 21, 2006. If you want to submit a joint application and share the student with another plant, that is fine. The successful sponsor will be involved in the selection of the student.

Please call if you have any questions or need additional information.

I would encourage you to strongly consider this opportunity.

Thanks,

A handwritten signature in black ink, appearing to read 'Raymond Monroe', written in a cursive style.

Raymond Monroe

RWM

Application for Sponsorship of the SFSA Foundation Intern

Company Name: _____

Person: _____ Email: _____

Phone: _____ Fax: _____

Short Description of the proposed engineering project for the Student: (50 words or less)

We are willing to support the student with a salary of \$_____ Per hour for at least a 10 week internship.

Are you willing to provide lodging for the student? _____

Which engineering discipline would be required? _____

If you are not selected would you still be interested in working with the Foundation to secure an intern?

Please return this form to SFSA by December 21, 2006

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